

Re-Accredited 'B++' 2.86 CGPA by NAAC VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલ્લા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888 E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

Employment Notice

Veer Narmad South Gujarat University invites online applications for the post of Temporary Assistant Professor (TAP) in the various Programmes of the University that are to be filled for academic year 2024-25 purely on temporary and 11 month contractual basis. Interested and eligible candidate shall be required to apply online on or before 08/02/2024 till 12:00 pm at: http://rms.vnsgu.net & www.vnsgu.ac.in. The other details about application form, number of post and minimum qualifications are available on the University website. Applicant needs to send two hard copy of the application along with self attested testimonials, certificates, supporting documents to undersigned on or before 12/02/2024.

No.: GAD/TAP/E.N./1734 /2024 Date : 20/01/2024 Sd/-Registrar



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:: Details of Vacancy and Reservation:

Sr No	Name of Department	No. of Position	OPEN	SEBC	SC	ST	EWS
01	Aquatic Biology	01	00	00	01	00	00
02	Bio -Science	04	02	01	00	01	00
03	Business and Industrial Management	07	01 WOMEN 02	01 01 WOMEN	00	01	01
04	Chemistry	08	01 WOMEN 02	02	01	01 WOMEN	01
05	Comparative Literature	02	01 WOMEN	01 WOMEN	00	00	00
06	Economics	07	01 01 WOMEN	01 PwD 01	01 WOMEN	01	01 WOMEN
07	Education	04	02 01 WOMEN	01 WOMEN	00	00	00
08	English	02	00	01	00	01 WOMEN	00
09	Gujarati	02	01	00	00	00	01
10	Human Resource Development	01	01	00	00	00	00
11	Journalism and Mass communication	01	00	01	00	00	00
12	Mathematics	04	01 WOMEN	01 WOMEN	01	01	00
13	Physics	07	02 01 WOMEN	02	00	01	01 PwD
14	Public Administration	06	02 01 WOMEN	01 WOMEN	01 WOMEN	01 WOMEN	00
15	Rural Studies	06	02	02	00	01	01 WOMEN
16	Sociology	05	01 WOMEN 02	01 WOMEN	00	01	00
17	Statistics	05	01 WOMEN	01 01 PwD	00	01 WOMEN	01



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1. Details of Faculty/ Department /Programme, No. of Post & Educational Qualification/ Specialization:

	Positions of Temporary Assistant Professor Employment Notice No. GAD/TAP/E.N./1734/2024, Date : 20/01/2024							
Sr No	Name of Faculty	Name of Department	No. of Position	Specialization				
01	Science	Aquatic Biology	01	Aquatic Biology				
02	Science	Bio -Science	04	Botany(Ph.D/NET/GSET), Zoology(Ph.D/NET/GSET), Microbiology (Ph.D/NET/GSET)				
03	Management	Business and Industrial Management	07	Marketing Management, Finance Management, Human Resource Management				
04	Science	Chemistry	08	M.Sc. Organic Chemistry, M.Sc. Inorganic Chemistry, M.Sc. Physical Chemistry, M.Sc. Analytical Chemistry				
05	Arts	Comparative Literature	02	M.A.(Comparative Literature/English) NET, GSLET, Ph.D, As Per UGC Norms				
06	Arts	Economics	07	Agriculture Economics, Industrial Economics, Economics of Human Resource Development, Econometrics , Economics (General)				
07	Education	Education	04	Elementary Education, Secondary Education, Pedagogy and Assessment /Educational Management and Leadership/Inclusive Education/ Educational Policy and Policy Research / Educational Finance in India, ICT in Education / Educational Administration and Leadership/ Guidance and counseling/ Value Education and Human Rights / Planning in Education.				
08	Arts	English	02	British and American Literatures/ New Literatures in English/ ELT & Applied Linguistics/ Translation Studies/ Marginal Literature/ Travel Writing				
09	Arts	Gujarati	02	Folk Literature, Gujarati, Indian and Western Literature, Indian & Western Literary Criticism, Linguistics				
10	Arts	Human Resource Development	01	HRM/HRD, Industrial Relations, Industrial Sociology, Labour Law, Industrial Psychology, Managerial Economics/ Labour Economics/ Economics of HR				
11	Arts	Journalism & Mass Communication	01	M.A. Mass Communication Ph.D.(Radio, TV, New Media, Photography)				
12	Science	Mathematics	04	M.Sc. Mathematics with Ph.D./NET/SLET/GSET				
13	Science	Physics	07	Physics (Theoretical Physics /Materials Science / Electronics)				
14	Arts	Public Administration	06	Public Administration				
15	Rural Studies	Rural Studies	06	Agriculture extension/ Agronomy, Animal Husbandry /Zoology, Horticulture/Botany/Plant Breeding, Economics, Sociology, Rural Studies				

Sr No	Name of Faculty	Name of Department	No. of Position	Specialization
16	Arts	Sociology	05	Research Methodology in Sociology, Women Studies, Studies of Schedule caste/ Schedule Tribe, Industrial, Rural, Urban Sociology, Sociology of Environment and Sociology Movement, Crime and Society, Sociology of Ageing.
17	Science	Statistics	05	M.Sc. Statistics/NET/SET/Ph.D.

- Note: (1) The appointment shall be made strictly as per University, Government of Gujarat, UGC, AICTE, NCTE and any other apex body norms wherever is applicable.
 - (2) If no suitable candidature found in any particular specialization (Subject) candidates from allied /relevant specialization subject may be considered as eligible subject to due verification and scrutiny by the university.
 - (3) University reserves right to change specialization and category in case of unavailable of candidates. Thus seat reservation category and specialization may change accordingly.
 - (4) Number of seats may vary as per university's requirement.
 - (5) The period of contract would be 11 month or till joining of regular candidate which is earlier.
 - (6) Candidate with proven track record for research as per prevailing regulatory authority may given priority.
 - (7) Number of position in all programme may be changed according to requirements.

Veer Narmad South Gujarat University Udhana-Magdalla Road, Surat-395007.

<u>General instructions for the post of Temporary Assistant Professor</u> <u>Employment Notice No. GAD/TAP/E.N./1734/2024, Date:20/01/2024</u>

- 01. The appointment as a Temporary Assistant Professor (TAP) in the programme of university is purely on temporary basis on contract of 11 months (up to end of second term) of Academic year 2024-25 from the university fund and the appointment will automatically end on completion of 11 months contract (second term of Academic year 2024-25) without notice OR If university appoint faculty on regular basis.
- 02. Selected candidate is entitled to get consolidated remuneration of Rs. 40,000/- per month or final as per decision of University authority.
- 03. Applicants must submit the application through online recruitment portal at http://rms.vnsgu.net on or before <u>dt.08/02/2024 till 12:00 pm</u> and must upload the necessary documents with the online application. Separate application is required for each post.
- 05. Applicants who are already in service should apply through their present employer. However due to any unavoidable circumstances, if the application through proper channel is likely to be delayed then an advance copy along with required application fee may be sent on or before the due date. Persons employed after making application in response to this advertisement should bring "NO OBJECTION CERTIFICATE" at the time of interview from their employers.
- 06. Any change in address mentioned in the application form should be communicated in written to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna Magdalla Road, Surat-395007.
- 07. Incomplete applications will not be considered.
- 08. Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications. No inquiry asking for advices as to eligibility will be entertained.
- 09. Candidates called for interview shall have to appear for interview at their own cost.
- 10. Canvassing direct or indirect will be a disqualification.
- 11. The Selection Committee reserves the right to fill the said post with specialization if necessary.
- 12. Any additional qualifications, experience, number of papers published, honours and other achievements gained by the candidate during the period between the last date of application and the date of conducting the interview shall not be taken into consideration.
- 13. A candidate who provides misleading, incorrect or false information or suppresses material information will be disqualified and if appointed, will be liable to be dismissed.
- 14. The appointment of the candidate shall be subject to the conditions of service rules for the University employees as may be amended from time to time.
- 15. Candidate has to submit conversion table from CGPA to percentage in case of mark sheet with CGPA without fail.
- 16. Candidates need to visit university website www.vnsgu.ac.in and http://rms.vnsgu.net regularly for updates.
- 17. The selected 11 months Contractual Temporary Assistant Professor (TAP) is required to sign an agreement as prescribed by the University on a stamp paper of Rs.300/- at his/her own expense.
- 18. Any Corrigendum/ Addendum for any further information and or update shall be uploaded only on the Website of the Veer Narmad South Gujarat University, Surat.
- 19. Persons with Benchmark Disability (PwD) are fully exempted from payment of the prescribed application fee upon submission of the relevant Disability Certificate issued by the competent authority as per the policy of the Government of Gujarat.
- 20. Reservation for SC/ST/SEBC/EWS/Women and Persons with Benchmark Disabilities will be as per the existing policy of Government of Gujarat.

Employment Notice No. GAD/TAP/E.N./1734/2024, Date:20/01/2024

<u>Agreement</u>

Agreement entered into this <u>DAY</u> of <u>DD-MM-YYYY</u> between <u>NAME OF TEMPORARY</u> <u>ASSISTANT PROFESSOR(TAP)</u> (here in after called the Temporary Assistant Professor(TAP) of the one part and the Veer Narmad South Gujarat University, being a Body corporate constituted under the Veer Narmad South Gujarat University Act, 1965 (herein after called the University) of the other part).

Whereas by the resolution of the University passed by the Syndicate at its meeting held on the 13/01/2024 it was resolved to appoint Temporary Assistant Professor (TAP) as per requirement of University. Accordingly, Temporary Assistant Professor (TAP) appointed in the department of ______/ Self Finance Programme on purely temporary and 11 months contract (completion of second term of academic calendar) subject to the conditions of service as may be laid down by University from time to time. AND WHEREAS the Temporary Assistant Professor (TAP) accepted the said terms of appointment and agreed to join the University service, AND FURTHER WHEREAS it has been considered desirable to record in writing, the terms and conditions of service agreed to between the Temporary Assistant Professor (TAP) and the University.

NOW THESE PRESENTS WITNESS that it is hereby agreed by and between the parties as follows:

- (1) The appointment as a Temporary Assistant Professor (TAP) is purely on temporary bases on contract of 11 months.
 - (i) Your appointment will automatically end on Appointment of GIA (Permanent) Assistant Professor/Associate Professor/Professor.
- (2) The appointment will automatically end on completion of 11 months (second term of Academic year 2024-2025) without notice.
- (3) Selected candidate is entitled to get an honorarium of Rs. 40,000/- per month or final as per decision of University authority.
- (4) Since this a purely temporary post on contract basis, benefits of provident funds, Gratuity, Leave Travel concession and Medical Benefits etc. shall not be admissible.
- (5) Temporary Assistant Professor (TAP) will abide by the conditions of service and discipline rules as laid down by the University from time to time.
- (6) Temporary Assistant Professor (TAP) shall not be engaged in any other part time/full time employment without prior permission of University.
- (7) The appointment on a purely temporary basis and can be terminated during assignment of the contract without giving notice or without assigning any reason thereof when your services for teaching or other academic work are not required by the University.
- (8) The appointment is also liable to be terminated at any time if the University is not satisfied with the work or conduct of Temporary Assistant Professor (TAP) without giving any notice.
- (9) The appointment shall not confirm any right or entitlement for claiming absorption against any vacancy or post.
- (10) Temporary Assistant Professor (TAP) has to keep and maintain strict confidentiality and privacy of information, data and secrets of examination work of the University.
- (11) Temporary Assistant Professor (TAP) shall abide by the conditions of service and discipline rules as have been laid down by the university from time to time.
- (12) Temporary Assistant Professor (TAP) will be entitled for one (1) leave each month with prior permission of Head of the department.

- (13) Temporary Assistant Professor (TAP) is expected to co-operate in teaching and research activities, other academic work/ administrative/ co-curricular and extra-curricular of the University department. There will be performance review of Temporary Assistant Professor (TAP) every 05 month if performance review does not meet performance your order shall be automatically cancelled.
- (14) Temporary Assistant Professor (TAP) has to produce original certificate and testimonials for verification before joining your duties.
- (15) That on questions concerning breach of discipline and/or want of efficiency the decision of the Hon'ble Vice-Chancellor shall be final.

IN WITNESS WHEREOF the party here to of the one part has hereunto set his/her hand and seal and the Common Seal of the Veer Narmad South Gujarat University, Surat attested by the signature of the Registrar is hereunto affixed the day and the year first above written

Signed by the within named.

in the presence of

Signature of Temporary Assistant Professor

Head/ Coordinator of the Programme

The Common Seal of the Veer Narmad South Gujarat University, Udhna-Magdalla Road, Surat

(SEAL)