

Re-Accredited 'B++' 2.86 CGPA by NAAC

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888

E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

Employment Notice

Veer Narmad South Gujarat University invites online applications for the position of Temporary Assistant Professor (TAP) in various departments for the academic year 2025-26. These positions are purely on a temporary basis and will be filled on a contractual arrangement for a period of 11 months.

Interested and eligible candidates are required to apply online on or before 09/06/2025 by 11:59 p.m. through the following websites:

- <https://rms.vnsgu.net>
- www.vnsgu.ac.in

For detailed information regarding the application form, number of posts, and minimum qualifications, please refer to the University website.

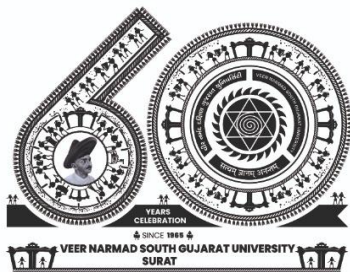
In addition to submitting the online application, candidates must send two hard copies of the application, along with self-attested testimonials, certificates, and supporting documents, to the undersigned on or before 11/06/2025.

No.: GAD/TAP/E.N./12711/2025

Date : 20/05/2025

Sd/-

Registrar



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:: Details of Vacancy and Reservation:

Sr No	Name of Department	No. of Position	OPEN	SEBC	SC	ST	EWS
01	Bio –Science	01	-	-	-	-	1
02	Business and Industrial Management	02	-	1	1	-	-
03	Comparative Literature	01	-	1	-	-	-
04	Computer Science	02	1(Women)	-	-	-	1
05	Economics	01	-	-	1(Women)	-	-
06	English	01	-	1	-	-	-
07	Gujarati	01	-	-	1	-	-
08	Physics	02	-	-	-	1 1(Women)	-
09	Rural Studies	01	1	-	-	-	-
10	Sociology	02	0	1	1	-	-
11	Statistics	04	1	1	-	1(Women)	1



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યુનિવર્સિટી કેમ્પસ, ઉદ્ધના-મગદલ્લા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

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1. Details of Faculty/ Department /Programme, No. of Post & Educational Specialization:

Positions of Temporary Assistant Professor Employment Notice No. : GAD/TAP/E.N./12711/2025				
Sr No	Name of Faculty	Name of Department	No. of Position	Specialization
01	Science	Bio -Science	01	Zoology
02	Management	Business and Industrial Management	02	Marketing Management, Finance Management, Human Resource Management
03	Arts	Comparative Literature	01	M.A.(Comparative Literature/Hindi/Gujarati/English), or Master's Degree in concerned/allied/relevant Subject with other essential eligibility conditions prescribed in UGC Notification, 2018.
04	Computer Science	Computer Science	02	Artificial Intelligence and Machine Learning (AI & ML), PHP, Laravel
05	Arts	Economics	01	Agriculture Economics, Economics of Human Resource Development, Econometrics , Industrial Economics, Economics (General).
06	Arts	English	01	British and American Literatures/ New Literatures in English/ ELT & Applied Linguistics/Translation Studies/ Marginal Literature/Travel Writing
07	Arts	Gujarati	01	Gujarati Folk Literature, Indian and Western Literature, Indian & Western Literary Criticism, Linguistics
08	Science	Physics	02	Physics (Materials Science / Electronics/ Theoretical Physics/ Nuclear Physics)
09	Rural Studies	Rural Studies	01	Rural Studies
10	Arts	Sociology	02	Research Methodology in Sociology, Women Studies, Studies of Schedule caste/ Schedule Tribe, Industrial Sociology, Rural & Urban Sociology, Sociology of Environment, Crime and Society.
11	Science	Statistics	04	M.Sc. Statistics.

Note:

- (1) Candidates from all categories (including Open/General) may apply for the posts in various departments, provided they meet the required subject/ specialization criteria.
- (2) The appointment will be made strictly in accordance with the provisions of The Gujarat Public Universities Act-2023, Gujarat Public Universities Uniform Statutes, 2024 as well as the relevant prevailing norms of UGC, AICTE, NCTE, Statute No. 131 of Gujarat Public Universities Uniform Statutes, 2024 and any other applicable regulatory bodies.
- (3) In case no suitable candidate is found for a particular specialization of concerned subject, candidates from allied or relevant specializations may be considered, subject to due verification and scrutiny by the university.
- (4) The university reserves the right to modify the specialization and category in the event of suitable candidates are unavailable. Therefore, seat reservation categories and specializations may be adjusted accordingly.
- (5) The number of seats may vary based on the university's requirements.
- (6) The contract period will be 11 months or until the joining of a regular candidate, whichever is earlier.
- (7) Candidates with a proven track record in research, as per the prevailing regulatory authority's guidelines, may be given priority.

General instructions for the post of Temporary Assistant Professor

Employment Notice No.: GAD/TAP/E.N./12711/2025

1. The appointment of Temporary Assistant Professor (TAP) in the university's program is purely temporary, on a contractual basis for 11 months (up to the end of the second term of the Academic Year 2025-26), funded by the university. The appointment will automatically terminate upon the completion of the 11-month contract (second term of the Academic Year 2025-26) without notice, or earlier if the university appoints a regular faculty member.
2. **The selected candidate will be entitled to a consolidated remuneration of Rs. 40,000/- per month, or an amount finalized as per the decision of the university authorities..**
3. Applicants must submit their applications through the online recruitment portal at <https://rms.vnsgu.net> on or before **dt.09/06/2025** by 11:59 p.m. and upload all necessary documents with the online application. A separate application is required for each post.
4. **After submitting the online application, applicants must print out the completed application and send two copies of the printed application, along with necessary certificates and testimonials, via Speed Post/Registered A.D./Courier/Personally to: The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat - 395007. The envelope should be clearly marked with "Application for the post of Temporary Assistant Professor (TAP) in the Programme of" Applications must reach the Registrar on or before dt. 11/06/2025. Applications received after the due date will be disregarded. The University is not responsible for any postal delays.**
5. Applicants who are already employed must apply through their current employer. However, if there is any unavoidable delay in submitting the application through the proper channel, an advance copy may be sent before the due date. Candidates who are employed at the time of applying must bring a "No Objection Certificate" from their employer at the time of the interview.
6. Any change in the address provided in the application must be communicated in writing to: **The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat - 395007.**
7. Incomplete applications will not be considered.
8. Candidates are advised to ensure that they meet the prescribed qualifications before applying. The university will not entertain any inquiries regarding eligibility.
9. Candidates called for an interview will be required to attend at their own cost.
10. Any form of canvassing, directly or indirectly, will result in disqualification.
11. **The Selection Committee reserves the right to fill the said post with specialization if necessary.**
12. **Any additional qualifications, experience, publications, honors, or achievements obtained by the candidate after the application deadline and before the interview date will not be considered.**
13. A candidate who provides misleading, incorrect, or false information, or who suppresses material information, will be disqualified and, if appointed, may be terminated.
14. The appointment of the candidate will be subject to the conditions of service rules for university employees, as amended from time to time.
15. **Candidates who submit mark sheets with CGPA must provide a conversion table from CGPA to percentage.**
16. Candidates should regularly visit the university website www.vnsgu.ac.in and <http://rms.vnsgu.net> for updates.
17. The selected Temporary Assistant Professor (TAP) on a 11-month contractual basis must sign an agreement as prescribed by the university on a stamp paper of Rs. 300/- at their own expense.
18. Any corrigendum or addendum for further information or updates will be uploaded only on the Veer Narmad South Gujarat University website.
19. Reservation for SC/ST/SEBC/EWS/Women and Persons with Benchmark Disabilities will be in accordance with the existing policies of the Government of Gujarat.
20. The performance of selected Temporary Assistant Professor (TAP) shall be scrutinised/reviewed after six months and accordingly decision shall be taken by the University in the matter.
21. The selected Temporary Assistant Professor (TAP) must remain present at the University minimum from 10:00 a.m. to 5:00 p.m..

Veer Narmad South Gujarat University
Udhna-Magdalla Road, Surat-395007.

Agreement

Agreement entered into this DAY of DD-MM-YYYY between NAME OF TEMPORARY ASSISTANT PROFESSOR (here in after called the Temporary Teaching Assistant /Temporary Assistant Professor of the one part and the Veer Narmad South Gujarat University, being a Body corporate constituted under the Veer Narmad South Gujarat University Act, 1965 (herein after called the University) of the other part). Whereas by the resolution of the University passed by the Board of Management at its meeting held on the __/__/__ it was resolved to appoint Temporary Assistant Professor as per requirement of University. Accordingly, Temporary Assistant Professor appointed in the department of _____ /Self Finance Programme on purely temporary contract basis (completion of second term of academic calendar) subject to the conditions of service as may be laid down by University from time to time. AND WHEREAS the Temporary Assistant Professor accepted the said terms of appointment and agreed to join the University service, AND FURTHER WHEREAS it has been considered desirable to record in writing, the terms and conditions of service agreed to between the Temporary Assistant Professor and the University. NOW THESE PRESENTS WITNESS that it is hereby agreed by and between the parties as follows:

- (1) The appointment as a _____ is purely on temporary bases on contract up to the last day of the second term of the academic year _____.
- (2) Your appointment will automatically end on Appointment of GIA/SFT (Permanent) Assistant Professor/ Associate Professor/Professor.
- (3) The appointment will automatically stands cancelled on the last day of the second term of Academic year 2025-26 without notice.
- (4) Selected candidate is entitled to get an honorarium of INR _____ per month or final as per decision of University authority.
- (5) Since this a purely temporary post on contract basis, benefits of provident funds, Gratuity, Leave Travel concession and Medical Benefits etc. shall not be admissible.
- (6) Temporary Assistant Professor shall not be engaged in any other part time/full time employment.
- (7) The appointment on a purely temporary basis and can be terminated during assignment of the contract without giving notice or without assigning any reason thereof when your services for teaching or other academic work are not required by the University.
- (8) The appointment is also liable to be terminated at any time if the University is not satisfied with the work or conduct of Temporary Assistant Professor without giving any notice.
- (9) The appointment shall not confirm any right or entitlement for claiming absorption against any vacancy or post.

- (10) Temporary Assistant Professor will be entitled for one (1) leave each month with prior permission of Head of the department /Coordinator/Principal.
- (11) Temporary Assistant Professor has to produce original certificate and testimonials for verification before joining your duties.
- (12) Temporary Assistant Professors shall have working hours from 10:30 AM to 5:30 PM, or as directed by the Head of the Department/Coordinator/Principal.
- (13) The Code of professional ethics for university and college teachers 1989 that has been adopted by UGC (Annexure XX) shall be applicable to Temporary Assistant Professor/Temporary Teaching Assistant.
- (14) Temporary Assistant Professor shall be obliged to conduct themselves in an ethical, responsible and professional manner. They shall perform duties (viz. teaching, research, co-curricular activities, extra-curricular activities, patent filling etc.) with dedication. They shall also be required to assist the university in administrative activities (viz. general management, admissions, counseling, invigilation, placement related activities like job fairs and follow up, start-up and innovation related activities, exam section related activities like question paper and answers sheet management and transportation, any other activities taken up by the university).
- (15) Temporary Assistant Professor shall maintain their private affairs in a manner consistent with the dignity of the profession.
- (16) Temporary Assistant Professor shall refrain from conduction private tuitions/coaching classes which are likely to interfere in their professional responsibilities.
- (17) Unless implicitly permitted Temporary Assistant Professor are forbidden to raise funds for any purpose whatsoever.
- (18) Temporary Assistant Professor will abide by the conditions of service and discipline rules as laid down by the University from time to time.
- (19) Temporary Assistant Professor has to keep and maintain strict confidentiality and privacy of information, data and secrets of examination work of the University.
- (20) There will be performance review of Temporary Assistant Professor every 05 month if performance review does not meet performance your order shall be automatically cancelled.
- (21) Temporary Assistant Professor [both genders] must do all administrative work which may require to travel out of station and for extended hours.
- (22) Temporary Assistant Professor are required to maintain a professional dress code that is in keeping with the customs and traditions.
- (23) That on questions concerning breach of discipline and/or want of efficiency the decision of the Hon'ble Vice-Chancellor shall be final.

IN WITNESS WHEREOF the party here to of the one part has hereunto set his/her hand and seal and the Common Seal of the Veer Narmad South Gujarat University. Surat attested by the signature of the Registrar is hereunto affixed the day and the year first above written

Signed by the within named.

in the presence of

Signature of Temporary Assistant Professor

Head/Coordinator of the Programme

**The Common Seal of the
Veer Narmad South Gujarat University,**